

Information notice and request for consent for candidates pursuant to and for the purposes of art. 13 of Regulation EU 2016/679

on the protection of individuals with regard to the processing of personal data and on the free movement of such data

Dear Mr./Mrs. _____,

We inform you, pursuant to art. 13 of Regulation EU, that the personal data provided by you to the undersigned company are subject to the processing provided by the same law. Please note that processing shall mean any operation or set of operations, performed with or without the aid of electronic or automated means, concerning the collection, recording, consultation, organization, retention, processing, modification, selection, retrieval, comparison, use, interconnection, blocking, communication, dissemination, erasure and destruction of the personal data of the data subject.

The purposes of this processing, which will take place using automated and non-automated methods, are those relating to the evaluation of your candidature for a possible working relationship or collaboration with the undersigned.

The provision of such data is optional, the refusal to provide certain data could lead to an incorrect evaluation of your professional qualities.

The data in question will not be disseminated and will be processed by our company for a period of 12 months, after which the data will be destroyed.

They can also be communicated to data controllers who work with our company.

In addition to the Data Controller, the persons in charge of the processing involved in the selection operations may be informed of your data.

We assure you that all communication will occur in compliance with the law and, in particular, will be strictly related to the purposes referred to above. The data will not be disclosed or communicated outside the EU.

When evaluating the foregoing in order to provide us with your consent to the processing, please note that among the personal information object thereof and provided by you spontaneously there may also be some data defined as "particular" (pursuant to art. 9 paragraph 1 of the Regulation) (relating, in particular, to persons belonging to protected categories)

It should also be noted that the data we have or may possess in the future and provided by you may also be inherent to your family members, so that your consent will automatically affect the latter.

You can contact the Privacy Service at the controller to verify your data and have them integrated, updated or rectified and/or to exercise the other rights provided for by art. 15 of the Regulation (annexed).

Data Controller is Eurorubber Spa, Via Tarona 8 - 43010, Pontetaro di Fontevivo (PR).

CONSENT OF THE DATA SUBJECT

I, the undersigned, declare to have duly acknowledged this notice as well as art. 15 of the Regulation, where the rights of the data subject are described and to expressly consent to the processing, in the terms described above, of my personal data and that of my family members. This consent is expressly referred to the data defined by the Code, pursuant to art. 9 paragraph 1, as "particular" and whose nature I am aware of.

_____ date

_____ legible signature

Art. 15. Regulation EU 2016/679

1. The data subject has the right to obtain from the data controller confirmation that personal data concerning him/her is being processed or not and in this case, to obtain access to personal data and the following information:

- a) the purposes of the processing;
- b) the categories of personal data concerned;
- c) the recipients or categories of recipient to whom the personal data have been or will be disclosed, in particular recipients in third countries or international organisations;
- d) where possible, the envisaged period for which the personal data will be stored, or, if not possible, the criteria used to determine that period;
- e) the existence of the right to request from the controller rectification or erasure of personal data or restriction of processing of personal data concerning the data subject or to object to such processing;
- f) the right to lodge a complaint with a supervisory authority;
- g) where the personal data are not collected from the data subject, any available information as to their source;
- h) the existence of automated decision-making, including profiling, referred to in Article 22, paragraph 1 and 4 and, at least in those cases, meaningful information about the logic involved, as well as the significance and the envisaged consequences of such processing for the data subject.

2. Where personal data are transferred to a third country or to an international organisation, the data subject shall have the right to be informed of the appropriate safeguards pursuant to Article 46 relating to the transfer.

3. The controller shall provide a copy of the personal data undergoing processing. For any further copies requested by the data subject, the data controller may charge a reasonable fee based on administrative costs. Where the data subject makes the request by electronic means, and unless otherwise requested by the data subject, the information shall be provided in a commonly used electronic form.

4. The right to obtain a copy referred to in paragraph 3 shall not adversely affect the rights and freedoms of others.